



Jay Shree Tea & Industries Ltd.



B K BIRLA GROUP OF COMPANIES

SHR/21/

21.05.2025

<p>The Secretary National Stock Exchange of India Ltd. Exchange Plaza Plot no.C/1,G-Block Bandra Kurla Complex Bandra (E) <u>Mumbai-400051</u></p> <p><u>Symbol-JAYSREETEA</u></p>	<p>The Secretary Bombay Stock Exchange Ltd. Corporate Relationship Department Rotunda Building, 1st floor, New Trade Ring Dalal Street <u>Mumbai- 400 001</u></p> <p><u>Scrip Code:509715</u></p>	<p>The Secretary The Calcutta Stock Exchange Association Ltd. 7, Lyons Range <u>Kolkata-700001</u></p> <p><u>Stock Code-10000036</u></p>
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Dear Sir,

Sub: Annual Secretarial Compliance Report

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, please find attached herewith Annual Secretarial Compliance Report for Jay Shree Tea & Industries Ltd for the year ended 31st March, 2025.

We hope you find the same in order, kindly acknowledge receipt and confirm.

Thanking you,

Yours faithfully

For Jay Shree Tea & Industries Ltd.

(R.K. Ganeriwala)
President & Secretary

Encl. as above

SEEMA BOTHRA

Practicing Company Secretary
E-mail: seema_10@hotmail.com
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310 Jessore Road
2nd Floor
Kolkata - 700 089

SECRETARIAL COMPLIANCE REPORT
OF
JAY SHREE TEA AND INDUSTRIES LIMITED
FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2025

To,
The Members,
JAY SHREE TEA AND INDUSTRIES LIMITED
Industry House
10 Camac Street
Kolkata 700017
West Bengal

I have examined:

- (a) all the documents and records made available to me and explanation provided by M/s. JAY SHREE TEA AND INDUSTRIES LIMITED ("the listed entity")
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document / filing, as may be relevant, which has been relied upon to make this Report, for the year ended on 31st March, 2025 ("Review Period") in respect of compliance with the provisions of:
 - a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
 - b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars / guidelines issued thereunder, have been examined, include:-

- a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; - **Not Applicable for the period under review**
- c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; - **Not Applicable for the period under review**
- e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; - **Not Applicable for the period under review**
- f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; - **Not Applicable for the period under review**
- g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015



h) Securities and Exchange Board of India (Depository and Participants) Regulations, 2018

i) other regulations as applicable

And circulars/guidelines issued thereunder.

Based on the above examination, I do hereby report that, during the Review Period:

(a)The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:-

Sr. No.	Compliance Requirement (Regulations/ circulars / guidelines including specific clause)	Regulation/Circular No.	Deviations	Action taken by	Type of action
1.	Disclosure of Related Party Transactions as per Regulation 23(9) of SEBI LODR Regulations 2015	Regulation 23(9) of LODR Regulations 2015	Delay in compliance by 1 (One) Day	National Stock Exchange of India Limited BSE Limited	Notice for non-compliance and Imposition of penalty for delay in compliance

Details of Violation	Fine Amount	Observations/ remarks of the Practicing Company Secretary	Management Response	Remarks
The Related Party Disclosure due to be submitted on 23 rd May 2024 was submitted on 24 th May 2024.	INR 5,000/-	The listed entity has complied with the regulation on 24.05.2024 paid the fine on 09.07.2024	The Board took cognizance of the fine levied and ensured to be more cautious in future and ensure timely compliance of the SEBI Regulations.	-

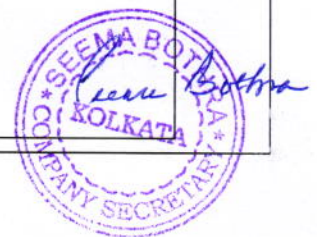
(b)The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations of the Practicing Company Secretary in the previous reports	Observations made in the secretarial compliance report for the year ended 31 st March 2024	Compliance Requirement (Regulations/circulars/ guidelines including specific clause)	Details of violation / Deviations and actions taken /penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the Practicing Company Secretary on the actions taken by the listed entity
	NIL	NIL	NIL	NIL	NIL	NIL

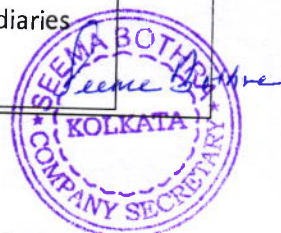


(c) I hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/Remarks by PCS
1	<p><u>Secretarial Standard</u></p> <p>The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI)</p>	YES	-
2	<p><u>Adoption and timely updation of the Policies</u></p> <ul style="list-style-type: none"> All applicable policies under SEBI Regulations are adopted with the approval of the Board of Directors of the listed entity. All the policies are in conformity with SEBI regulations and has been reviewed and timely updated as per the regulations/circulars/guidelines issued by SEBI 	YES	-
3	<p><u>Maintenance and disclosures on website</u></p> <ul style="list-style-type: none"> The listed entity is maintaining a functional website Timely dissemination of the documents/information under a separate section on the website Web-links provided in annual corporate governance report under Regulation 27(2) are accurate and specific which redirects to the relevant document(s)/section of the website 	YES	-
4	<p><u>Disqualification of Director</u></p> <p>None of the Directors of the Company are disqualified under Section 164 of Companies Act, 2013</p>	YES	-
5	<p><u>Details related to subsidiaries of listed entities have been examined w.r.t.:</u></p> <ul style="list-style-type: none"> Identification of material subsidiary companies. Disclosure requirement of material as well as other subsidiaries 	YES	-
6	<p><u>Preservation of Documents</u></p> <p>The listed entity is preserving and maintaining records as prescribed under SEBI regulations and disposal of records as per Policy of Preservation of Documents and Archival Policy prescribed under SEBI LODR regulations, 2015</p>	YES	-



7	<u>Performance Evaluation</u> The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed by SEBI regulations	YES	-
8	<u>Related Party Transactions</u> <ul style="list-style-type: none"> The listed entity has obtained prior approval of Audit Committee for all Related Party transactions In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee. 	YES	-
9	<u>Disclosure of events and information</u> The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder	YES	-
10	<u>Prohibition of Insider Trading</u> The listed entity is in compliance with Regulation 3(5) and 3(6) of SEBI (Prohibition of Insider Trading) Regulations, 2015	YES	-
11	<u>Actions taken by SEBI or Stock Exchange(s), if any</u> No actions taken against the listed entity/ its promoters/directors/subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/guidelines issued thereunder. The actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.	NO	National Stock Exchange of India Limited and BSE Limited imposed a fine of Rs.5000/- on the listed entity for non-compliance of Regulation 23(9) of SEBI LODR Regulations 2015
12	<u>Resignation of statutory auditors from the listed entity or its material subsidiaries:</u> In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and/or its material subsidiary(ies) has/ have complied with paragraph 6.1 and 6.2 of section V-D of Chapter V of the Master Circular on compliance with the provisions of the SEBI LODR Regulations,2015 by the listed entity.	N.A.	No case of resignation of statutory auditor from the listed entity during the review period. The Company does not have any material subsidiaries



13	<u>Additional Non-compliances, if any</u> No additional non-compliance observed for any of Yes the SEBI regulation/ circular/ guidance note etc.	YES	-
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We further, report that the listed entity is in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the LODR Regulations. – **Not Applicable**

Assumptions & limitation of scope and review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
3. We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.
4. This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

Place : Kolkata
Date : 21.05.2025

For Seema Bothra
Practicing Company Secretary




[Seema Bothra]
FCS No.: 8106
C P No.: 8420
UDIN: F008106G000396604
P R Certificate No.: 1988/2022