ANNEXURE I Formet to be submitted by listed entity on quarterly basis

Tea & Industries Limited
31st March 2024

	Composition of Board of	d Directors				100							
15)	Name of the Director	PA & D		Category (Chairperson) Esecutive/Non-Executive/ Independent/Nominee)	initial Oute of Appointment	Date of Re-Appointment	Date of Cessation	Tenure*	Date of Birth	No of Directorship in listed emitties including this listed emitty in Reference to Regulation 174(1)	No. of Independent Directorship held in listed entitles induding this listed entity (In Reference to proviso to Regulation 17A(1))	memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 36(1) of Listing Regulations)	Audit/ Stateholder Committee(s) including this listed entity (Refer Regulation 26(1) of Usting
-	layashree Mohta	AFAPM4903M	01034912	Chairperson & Managing Director	17-06-1992	01-04-2022	-	-	_				Regulations)
- 1	farsh Vardhan Kanoria	AFNPK7944P	00060259	Independent-Non Executive			-		12-05-1951	2	9.0		
. V	/kram Swarup	ASDP52724E			11-02-2019	14-08-2019		5 (w.e.f 14.08.2019)	02-10-1955	2	1	2	2
. lu	Itsav Parekh		00163543	Independent Non Executive	09-02-2021	28-09-2021		5 (w e f 28 09 2021)	16-09-1948	,	2	-	-
-		AGHPP4467H	00027642	Independent-Non Executive	11-08-2022	10-11-2022		5 (w.e.f 11.11.2022)	28-08-1956		-	3	1
N	layantara Palchoudhuri	AFNPP8462K	00581440	Independent-Non Executive	-	_	-			,	2	7	4
V	ikash Kandoi	AKPPK8382C	00589438	The state of the s	19-07-2023	14-08-2023		5 (w.e.f 14.08.2023)	24-06-1962	7	7	8	
			000003438	Executive	29-07-2008	01-04-2021			07-08-1977				

Whether regular Chairperson appointed	Yes
Whether Chairperson Is related to Managing Director or CEO	1.0
	No No

Name of Committee	Whether Regular Choirperson oppointed	Name of Committee members	Category (Chairperson/Executive/No n- Executive/Independent/No mines)	Date of Appointment	Date of Cessati
1 Audit Committee		Mr.H.V Kanoria	Chairman (Independent- Non Executive)	14=08-2023	
	YES	Mr. Vikram Swarup	Independent-Non Executive	28-05-2022	
		Mr. Utsav Parekh	Independent-Non Executive	14-08-2023	
2. Nomination & Remuneration Committee	YES	Mr.H.V.Kanoria	Chairman (Independent- Non Executive)	14-08-2023	
	163	Mr. Vikram Swarup	Independent-Non Executive	28-05-2022	
3. Risk Management Committee(if applicable)		Mr. Utsav Parekh	independent-Non Executive	14-08-2023	
4. Stakeholders Relationship Committee		Mr H.V. Kanoria	Chairmen (Independent- Non Executive)	14-08-2023	
Committee	YES	Mr Vikrem Swarup	Independent-Non Executive	28-05-2022	
18 INA		Mr. Utsaw Parekh	independent-Non Executive	14-08-2023	

II. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous quarter		Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met (details)	No. of Directors Present	No. of Independent Directors present	Maximum gap between any two consecutive (in number of days)
		09-02-2024	Yes	5		
/. Meeting of Committees			•			
Name of Committee Audit Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	No, of Directors Present	No. of Independent Directors present	Date(s) of Meeting of the Committee in the previous quarter	Maximum gap between any two consecutive meetings Jin number of days)
Addit Committee	09-02-2024	Yes	3	3	10-11-2023	90
Related Party Transactions					<u>'</u>	
nether prior approval of audit committee o	heale	Subject				res/No/NA) refer note
ether shareholder approval obtained for i	naterial RPT				Y	es
ether details of RPT entered into pursuant	to omnibus approved have been reviewed by Aud	ie Committee				
Details of Cyber Security Incidence					Y	es
	te per Remulation 27/21/h-1 of state to page 1				26	
200	Date of the event	rtions, 2015 there has been cyber security incidents or bre			No	
Affirmations			Brief details of the ev	ent	_	
Audit Committee Nomination & remuneration committee takeholders relationship committee the committee members have been made the meetings of the board of directors and his report shall be been placed in the nex		losure requirements) Regulations, 2015 a specified in SEBI (Listing obligations and disclosure requi he manner as specified in SEBI (Listing obligations and disc	rements) Regulations, 2015. Closure requirements) Regulations, 2015.			

Mr.R.K.Ganeriwata President & Secretary

R.K. GANERIWALA President & Secretary

ANNEXURE II Formal to be sul year)

I, Disclosure on website in terms of Listing Regulations			
Item			Compliance status
Details of business			Yes
Terms and conditions of appointment of independent directors Composition of various committees of board of directors			Yes
Code of conduct of board of directors and senior management personnel			Yes
Details of establishment of vigil mechanism/ Whistle Blower policy			Yes Yes
Criteria of making payments to non-executive directors		Yes	
Policy on dealing with related party transactions Policy for determining 'material' subsidiaries	Yes		
Details of familiarization programmes imparted to independent directors	Yes		
Email address for grievance redressal and other relevant details			Yes
Contact information of the designated officials of the listed entity who are responsible	a for assisting and handling invest:	r grievances	
	77447-8	100000	Yes
Financial results Shareholding pattern			Yes
Details of agreements entered into with the media companies and/or their associates			Yes
Schedule of analyst or institutional investor meet and presentations made by the lists	ed entity to englysts or institutional	investors simultaneously with	NA
submission to stock exchange		and the same of th	NA NA
Audio or video recordings and transcripts of post earnings/quarterly calls			NA NA
New name and the old name of the listed entity Advertisements as per Regulation 47(1)	NA		
Credit rating or revision in credit rating obtained by the entity for all its outstanding to	atu mante		Yes
Separate audited financial statements of each subsidiary of the listed entity in respec	t of a relevant financial year		Yes Yes
secretarial Compliance Naport	100		Yes
Autoriality policy as per Regulation 30(4)			Yes
Disclosure of contact details of KMP who are authorized for the purpose of determinar Disclosure under Regulation 30(6)	ng materiality as required under Re	igulation 30(8)	Yes
Statements of deviation(s) or variation(s) as specified in Regulation 32			Yes
Dividend Distribution Policy as per Regulation 43A (as applicable)			NA NA
Annual Return as provided under section 92 of the Companies At 2013			Yes
Whether Company has provided information under separate section on its website as I is certified that these contents on the website of the isrted entity are occurate and	per Regulation 46(2)		Yes
Annual Affirmations	posted timery		
Particulars	Regulation Number	Compliance status (Yes/No	MAI refer pole below
ndepandent director(s) have been appointed in terms of specified criteria of independence' and/or 'eligibility'	16(1)(b) & 25(6)		
Soard composition	67(4)		Yes
Meeting of Board of directors	17(1)		Yes
Quarum of Board Meeting	17(2A)	_	Yes
teview of Compliance Reports	17(3)		Yes
Plans for orderly succession for appointments Code of Conduct	17(4)		Yes
Fees compensation	17(5)		Yes
Minimum Information	17(6)		Yes
Compliance Certificate	17(a)		Yes Yes
tisk Assessment & Management	17(9)		Yes
Performance Evaluation of Independent Directors Recommendation of Board	17(10)		Yes
Maximum number of Directorahip	17(11) 17A		Yes
Composition of Audit Committee	18(1)		Yes
Vesting of Audit Committee	18(2)		Yes
Tole of Audit Committeeand information to be reviewed by the Audit Committee Composition of nomination & remuneration committee	18(3)		Yes
Duorum of nomination & namunaration	19(1) & (2)		Yes
feeting of nomination & remuneration committee	19(2A) 19(3A)		Yes
Role of Nomination and Remuneration Committee	19(4)		Yes Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)and 20(2A)		Yes
Reeting of Stakeholder Relationship Committee Note of Stakeholder Relationship Committee	20(3A)		Yes
Composition and role of risk management committee	20(4)		Yes
feeting of risk management committee	21(1).(2).(3).(4) 21(3A)		NA NA
worum of msk management committee	21(39)		NA NA
ap between the meetings of the risk management committee	21(3C)		NA
takey for related party Transaction	22		Yes
rior or Omnibus approval of Audit Committee for all misted party transactions	23(1), (1A),(5),(6),(7) & (8) 23(2), (3)		Yes
	3-12/, 10/		Yes
pproved for material related party transactions	23(4)		Ya
Schoure of related party transactions on consolidated basis omposition of Bioard of Directors of unitated material Subsidiary	23(9)		Yea
ther Corporate Governance requirements with respect to subsidiary of inted entity	24(2) (3),(4),(5) & (6)		NA
	24(2)(3),[4),[4) 6 (0)		Yes
ernate Director to Independent Director	25(1)		NA.
sumum Tenure pointment Re-appointment or removal of an Independent Director through special	25(2)		Yes
solution or the affernate mechanism	25(2A)		Yes
seting of independent directors	25(3) & (4)		
millerization of independent directors	25(7)		Yes
iclaration from Independent Directors	25(8) & (9)		Yes Yes
rectors & Officers Insurance for Independent Directors withmation with respect to appointment of independent Directors who resigned from a feeting sold.	25 (19)		NA .
mean winty	25(11)		Yes
emberships in Committees	26(1)		
firmation with compliance to code of conduct from members of finant of Departure and	1 26(3)		Yes
nor management personner	AND DESCRIPTION OF THE PARTY.		Yes
edissure of Shareholding by Non- Executive Directors (ic) with respect to Coligations of directors and senior management	25(4)	1	res .
prover or the sound and Shareholders for compensation or good shareholds in comments	26(2) & 26(5)		fee
committee at the sectorals or the street exist.	26(6)	1	NA .
cancies in respect of Key Managerial Personnel	26A(1) & 26A(2)		
Affirmations:		1	VA.
Usted Entity has approved Material Subsidiary Policy and the Corporate Government For JAY SHREE TEAS INDUSTRI	ce requirements with respect to su	bsidiary of Listed Entity have be	en complied
R.K. GANERIWALA			
R.K. GANERIWALA			

ANNEX IV

Format to be submitted twice a year, on a half yearly basis by the listed entity at the end of every 6 months of the financial year Half year ending -31.03.2024

I. Disclosure of Loans / guarantee	s / comfort letters / securifie	S etc refer note had	ONE				
(A) Any loan or any other form of de	bt advanced by the listed entity	directly or indi	rectly to:				
Entity	Type (guarantee, comfort le etc.)	tter Aggrega	te amount of issuance ix months	Balance outstanding at the end of six months (taking into account any invocation)			
Promoter or any other entity controlled by them							
Promoter Group or any other entity controlled by them			-NIL-				
Directors (including relatives) or any other entity controlled by them	-NIL-						
(B) Any guarantee/ comfort letter (by wh form of debt availed by:	natever name called) provided by	the listed entity d	lirectly or indirectly, in con	nection with any loan(s) or any other			
	Aggregate amount adva	anced during	Balance outstanding a	at the end of six months			
Promoter or any other entity controlled by them							
Promoter Group or any other entity controlled by them							
Directors (including relatives) or any other entity controlled by them			NIL-				
KMPs or any other entity controlled by them							
KMPs or any other entity controlled by them							
(C) Any security provided by the listed	d entity directly or indirectly, in	connection with	any loan(s) or any other	r form of debt availed by:			
Entity	Type of security (cash, shares etc.)	Aggregate valu provided durin		alance outstanding at the end of			
Promoter or any other entity controlled by them	d		<u> </u>	A Monuis			
Promoter Group or any other entity controlled by them							
Directors (including relatives) or any other entity controlled by them	-Nil						
KMPs or any other entity controlled by hem							
A. P. K. GANERIWA	any entity controlled by them a TEA & INDUSTRIES LTD.	tever name call er(s), promoter are in the econo	ed) or securities in conne group, director(s) (includ mic interest of the comp	ection with any loan(s) (or other ing their relatives), key managerial any.			
resident & Secretary President & Se	cretary						