

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. PHILOSOPHY

Business enterprises are economic organs of society and draw on societal resources. Company contributes by its performance to the sustainable development of the society and environment, to make our planet a better place for future generation. In line with this belief, such Corporate Social Responsibility “CSR” programmes, projects and activities are carried out which are the subject matter of the Policy.

2. CSR POLICY

The company has operation in tea, sugar, chemical and fertilizer which are based in virtually rural areas of the country requiring lot good of development. In view of the same, the company has chosen following activities under its CSR programme

HUNGER, POVERTY, MALNUTRITION AND HEALTH : Eradicating hunger, poverty and Malnutrition, promoting preventive health care and sanitation and making available safe drinking water.

EDUCATION : Promoting education, including special education and employment enhancing Vocational Skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.

TRAINING FOR PROMOTION OF SPORTS TALENT: Engage in affirmative action such as skill building and training ,to generate livelihood for persons from disadvantaged sections of society.

RURAL DEVELOPMENT PROJECT: Enhancing environmental and natural capital, supporting Rural development by improving accessibility, creating livelihoods, thereby creating sustainable villages.

3. COMPOSITION OF CSR COMMITTEE

The CSR Committee shall consist of following directors :

Chairperson : Mrs. Jayashree Mohta
Members : Mr. Vikash Kandoi
Mr. S.K. Tapuriah
Mr. D.P. Maheshwari

President & Secretary : Mr. R.K.Ganeriwala

4. **GOVERNANCE**

- (a) Every year, the CSR Committee will place for the Board`s approval, a CSR plan, programmes to be carried out during the financial year and specify the budgets thereof.
- (b) The Board will consider modify and approve as it deem fit
- (c) The committee will assign the task of implementation within specified budgets and monitor the performance regularly.
- (d) At the end of every financial year, the CSR Committee will submit its report to the Board.

5. **CSR EXPENDITURE**

CSR expenditure will include all direct and indirect expenditure incurred by the Company on execution of CSR Programmes. Any surplus, income arising from CSR Programmes will be used and netted off from the CSR expenditures.

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